

## **Recommendation from the election committee on the election of members of the corporate assembly and the election committee** (To be resolved in the corporate assembly 7 May 2008)

### **Election of members of the corporate assembly**

The election committee of Norske Skog is appointed pursuant to the articles of association. Pursuant to the articles, it will comprise the chair of the corporate assembly and three members elected by the general meeting for one year at a time. The election committee has consisted of Helge Evju (chair), Idar Kreutzer, Ole H. Bakke and Gunn Wærsted. None of the election committee members are represented on the board of directors. Wærsted is not a member of the corporate assembly.

The election committee has sought advice from the largest Norwegian and foreign shareholders concerning candidates for the board and corporate assembly and possible other considerations of significance for the election committee's work. Discussions have been pursued by the election committee with the chair of the board, which have included the provision of information about the board's self-assessment. The company's chief executive has also briefed the election committee on the development of the company, and the election committee has consulted the representative of the employees. Meetings with all directors up for election have been held. Shareholder elected members of the corporate assembly has also been consulted for re-election.

The election committee makes its recommendation after analysing the company's requirements and with regard to the desire for the broadest possible knowledge, experience, commitment and representativeness in the company's governing bodies. One goal is to ensure that the composition of the corporate assembly provides good representation of the company's shareholders. The nomination committee has given weight to the need for both continuity and new recruitment.

The following shareholder-elected members of the corporate assembly are due for re-election in 2007:

- **Emil Aubert, Ole H. Bakke, Birgitta Rødstøl Næss, Christian Ramberg, Tom Ruud og Halvard Sæther**

Idar Kreutzer, Øyvind Birkeland and Turid Fluge Svenneby, who are due for re-election in 2009, have given notice that they wish to withdraw from the corporate assembly.

The corporate assembly elects chair and deputy chair. The election committee recommends that Tom Ruud be elected chair and that Helge Evju be elected deputy chair of the corporate assembly.

### **Recommendation to the general assembly:**

Pursuant to the articles of association, members of the corporate assembly are elected for a two-year term. (The date or period when each member was first elected or was previously a member is shown in brackets.)

The nomination committee recommends the re-election of:

- **Emil Aubert (1999), Christian Ramberg (2004) and Tom Ruud (1997-2001, 2006).**

The nomination committee recommends as new members the election of:

- **Thorleif Enger (2008), Ove Gusevik (2008), Even Mengshoel (2008), Tom Rathke (2008), Otto Sjøberg (2008) and Karen Helene Ulltveit-Moe (2008).**

Shareholder-elected alternate members of the corporate assembly are elected every year, and the nomination committee recommends the following be elected in the numbered order:

- **1. Svein Haare (2000), 2. Ole H. Bakke (1999), 3. Kjersti Narum (2006) og 4. Uta Stoltenberg (2008).**

#### **Election of three members of the election committee**

The election committee takes the view that its composition should ensure the broadest possible contact with the company's shareholder interests. Continuity in the committee should also be ensured.

Gunn Wærsted has given notice that she wishes to withdraw from the election committee.

#### **Recommendation to the general assembly:**

That the following be elected as members of Norske Skog's election committee:

- **Helge Evju (2006), Ole H Bakke (2006) og Henrik A. Christensen (2008).**

In addition, the chair of the corporate assembly is a member of the election committee and its chair. Tom Ruud is recommended to be the chair of the corporate assembly.

Oslo, 3 April 2008

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Helge Evju  
(Chair)(Sign.)

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Idar Kreutzer  
(Sign.)

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Ole H. Bakke  
(Sign.)

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Gunn Wærsted  
(Sign.)

## **Presentation of new candidates for election to governing bodies of Norske Skogindustrier ASA**

As members to the corporate assembly:

### **Thorleif Enger**

Domicile: Oslo  
Education: PhD Structural Engineering, University of Colorado, USA  
Position: CEO and President of Yara  
Directorship: Kemira Growhow OY (chairman of the board), E.ON Ruhrgas (board director)

### **Ove Gusevik**

Domicile: Oslo  
Education: MBA, Monterey Institute of International Studies, California, USA, MSc Economic History, London School of Economics  
Position: Working chairman of the board in Nordisk Industriutvikling  
Directorship: Unionen (chairman of the board), Simrad Optronics (chairman of the board), Norsk Kraft (chairman of the board), Metall Kraft (deputy chairman of the board), Ecohz (board director), Nordisk Energiforvaltning (board director), Ignis (board director)

### **Even Mengshoel**

Domicile: Ringsaker  
Education: Studies in contemporary history and educational science at Lillehammer University College, Agronomist  
Position: Farmer  
Directorship: Norges Skogeierforbund (board director), Opplandske Bioenergi (board director), Moelven Industrier (chair of corporate assembly), TreFokus (deputy chairman of the board), Skogbrukets Kursinstitutt (chairman of the board), Mjøsen Skogeierforening (chairman of the board)

### **Tom Rathke**

Domicile: Bergen  
Education: MBA University of Wisconsin, MBA Norwegian School of Management  
Position: CEO Vital Forsikring ASA  
Directorship: DnB NOR Asset Management (chairman of the board), Vital Eiendom (chairman of the board), StatoilHydro (member of nomination committee), Fast Search and Transfers (member of nomination committee)

### **Otto Søberg**

Domicile: Bærum  
Education: MSc Economics Copenhagen Business School  
Position: Director Siemens AG

**Karen Helene Ulltveit-Moe**

Domicile: Oslo

Education: PhD Economics, Norwegian School of Economics and Business

Administration

Position: Professor of Economics, University of Oslo

Directorship: Nansenfondet (board director), The Frisch Centre (board director), Kvernland (board director), I.M. Skaugen (board director), Storebrand (member board of representatives), Norsk Hydro (member of corporate assembly)

As deputy member to the corporate assembly:

**Uta Stoltenberg**

Domicile: Oslo

Education: MBA Technical University of Berlin, MsC Norwegian School of Management

Position: Investment Director, Nordisk Industriutvikling

Directorship: Norsk Kraft (board director), Skagerak Venture Capital (board director)

As member to the election committee:

**Henrik A. Christensen**

Domicile: Oslo

Education: Master of Law, University of Oslo

Position: Partner in RO Sommernes Advokatfirma

Directorship: Choice Hotels Scandinavia (board director), Superoffice (board director), Ignis (board director), Home Properties (board director), Home Invest (chairman of the board), Norefjell Prosjektutvikling (board director), Storebrand Optimiser (chairman of the board)