



Our aim is to achieve world's best practice in workplace health and safety.

Norske Skog Boyer is committed to the elimination of all injuries and workplace illnesses for all Norske Skog Boyer employees, contractors and the general public, arising from Company activities.

We believe that workplace health and safety is a fundamental responsibility for all people employed directly or indirectly by the Company. We are committed to engaging all employees in the development and implementation of health and safety programmes.

All employees have the responsibility to ensure they work safely, without risk of injury to themselves, their fellow workers and the workplace. Leaders have the additional responsibility to ensure a safe environment and safe work practices in their area.

Norske Skog Boyer recognises its responsibility for:

- Providing a safe workplace
- ## Effectively identifying hazards, managing risks and implementing controls
- Continually improving health and safety systems
- Complying with all statutory health and safety legislation
- Developing and reviewing standard work procedures
- Providing regular safety training
- Managing contractors effectively
- Rehabilitating injured and ill employees.

We continue to believe:

"THERE IS NO JOB SO URGENT THAT IT CAN'T BE DONE SAFELY"

Patrick Dooley

Boyer Mill General Manager

11 November 2021